



Motivators for Millennial Generation

Have fun with this! Below are the top 10 motivators identified by Fast Company and MindTickle.com. See how well you rate.

SCORE

Rating Scale: 1 (Nothing in Place) to 10 (State of the Art)

- ☐ 1. The job provides meaning
(Defined as ability to make an impact on the lives of others...share their gifts...live their desired quality of life)
- ☐ 2. Constraints of hierarchical structures
(Defined as ability to share opinions, challenge superiors, work cross-functionally)
- ☐ 3. Relationships with their Boss (Can regard as a mentor, frequent communications, "work family")
- ☐ 4. Ability to use technology...these digital natives want to breathe technology.
- ☐ 5. They have opportunity for change & continuous learning
- ☐ 6. Flexible work location and work day...(No need for 9-5) ...task oriented...measure productivity by work completed
- ☐ 7. Their hunger for learning is satisfied...they want Intellectual stimulation with a WHY
- ☐ 8. They want regular informal and structured feedback...Clarity is of utmost importance
- ☐ 9. Expect recognition...immediate...ability to celebrate today's successes
- ☐ 10. Must have fun....workplace is social ...light moments on a regular basis

☐ **TOTAL**